



CERTIFICATED MANAGEMENT SALARY SCHEDULE

	STEPS							
	I	II	III	IV	V	VI	VII	VIII
Assistant Superintendent*	\$153,879	\$156,957	\$160,096	\$163,298	\$166,564	\$169,895	\$173,293	\$176,759
Executive Director*	\$131,335	\$133,961	\$136,640	\$139,373	\$142,161	\$145,004	\$147,904	\$150,862
Director: Programs/Student Support Services* Secondary Education/Principal*	\$105,449	\$107,558	\$109,709	\$111,903	\$114,141	\$116,424	\$118,752	\$121,128

CLASSIFIED MANAGEMENT SALARY SCHEDULE

	STEPS							
	I	II	III	IV	V	VI	VII	VIII
Director: Fiscal Services Human Resources Technology	\$99,077	\$101,058	\$103,079	\$105,141	\$107,243	\$109,388	\$111,576	\$113,808
Director Technology & Operations	\$106,263	\$108,388	\$110,556	\$112,767	\$115,023	\$117,323	\$119,669	\$122,063
Manager: Maintenance & Operations Information & Communication Tech.	\$68,822	\$70,199	\$71,603	\$73,035	\$74,495	\$75,985	\$77,505	\$79,055



1. Step placement shall be determined by and at the discretion of Human Resources and/or the Superintendent. Experience, education, ability, and special knowledge shall be factors in step placement.
2. Management personnel may advance a step annually only if they have successfully completed one year of service. Progression of this schedule shall be effective on the first day of each fiscal year.
3. \$500 given annually for Master's degree from an accredited college/university.
4. \$1,000 given annually for Doctorate degree from an accredited college/university.
5. **Longevity Stipends:** The employee must be a regular full-time or part-time employee of the ROC. Service years credited toward the longevity stipend must be continuous for an employee to receive the longevity stipend. The longevity stipend percentage will be computed on the employee's base monthly salary and/or hourly rate(s) of pay.

10 Years Longevity Stipend	1%
15 Years Longevity Stipend	2%
20 Years Longevity Stipend	3%
25 Years Longevity Stipend	4%
30 Years Longevity Stipend	5%
6. The benefits package approved by the Board of Education is the same for all SoCal ROC employees.
7. All management personnel are on a positive work year of 223 days.

* Mileage stipend (\$200 x 12 months)